

TOWN OF POUGHKEEPSIE TOWN BOARD MEETING
APRIL 8, 2026
AGENDA

A public meeting of the Town of Poughkeepsie Town Board will be held on Wednesday,
April 8, 2026 at 7:00 PM, or as soon thereafter as the matter may be heard.

Members of the community can access the Town Board meeting through Zoom information below:

<https://us06web.zoom.us/j/88290558413>

Via the Zoom website or application (“app”): Meeting ID: 882 9055 8413
Password: 148136

“The Town of Poughkeepsie strives to provide remote access to meetings and public hearings via Zoom, though this is not a legal requirement. In case Zoom malfunctions, staff will do their best to fix the problem but whether this is successful, the meeting will proceed. Members of the public who wish to speak at public hearings or meetings should plan to come to Town Hall in person if they want to be guaranteed an opportunity to participate.”

Members of the community can also simply call into the Town Board Meeting using the following phone number: 1-929-205-6099 and the meeting ID and meeting password above.

The meeting is also broadcast live on Cablevision Channel 22 and Verizon Fios Channel 38.

TOWN BOARD MEETING

04:08-01	Authorize (Chief Cavaliere)	Police Canine Donations
04:08-02	Authorize (Chief Cavaliere)	Tactical Team Grant
04:08-03	Authorize (Chief Cavaliere)	Explosive Detection Canine Team Grant
04:08-04	Accept (Chief Cavaliere)	Resignation of Police Officer Edward Nehrebecki
04:08-05	Accept (Superintendent Colgan)	Resignation of Michael D'Alessandro with the Water Department
04:08-06	Appoint (Personnel)	Mike Dubois as a Seasonal Laborer in the Recreation Department

04:08-07	Appoint (Personnel)	Trevor Geertens as Seasonal Laborer in the Recreation Department
04:08-08	Appoint (Personnel)	Pete Aiello as a Seasonal Laborer in the Recreation Department
04:08-09	Appoint (Personnel)	Brian Hoyt as a Seasonal Laborer in the Highway Department
04:08-10	Appoint (Personnel)	Quinlin Claudio as a Seasonal Laborer in the Highway Department
04:08-11	Resolution (Personnel)	Salary Adjustment for Paul Shaffer in Recreation Department
04:08-12	Resolution (Personnel)	Salary Adjustment for Michael Rugar in Water Department
04:08-13	Appoint (Personnel)	Diana Lopez, Personnel Intern
04:08-14	Appoint (Supervisor Edwards)	Conservation Advisory Commission members
04:08-15	Authorize Supervisor to Sign (Legal)	Stormwater Management Facility Inspection Easement and Agreement-Vassar College (Prentiss)
04:08-16	Authorize (Supervisor Edwards)	Whispering Pines Grant Application (Open Space)
04:08-17	Adopt (Personnel)	Employee Handbook Amendments
04:08-18	Adopt (Councilman Reuter)	Capital Planning Policy
04:08-19	Authorize (Supervisor Edwards)	Jane Bolin Day (April 11)
04:08-20	Authorize (Legal)	Opioid Settlement

04:08-21	Authorize (Supervisor Edwards)	HVAC-Police/Court Facilities
04:08-22	Notification (Town Clerk Salvatore)	The following 2 Notice of Petitions/Petitions were referred to Legal regarding: Germania v. Town
04:08-23	Retain (Legal)	Kyle Barnett of VanDeWater & VanDeWater re Germania v. Town, Index Nos. 2026/51425 & 50979
04:08-24	Notification (Town Clerk Salvatore)	Town Clerk Events

Committee/Reports:

-New Town Hall/Police/Courts

RESOLUTION 4:8 - # 1 OF 2026

ACCEPT DONATED POLICE CANINES CHARLIE AND COLT

BE IT RESOLVED, that the Town Board of the Town of Poughkeepsie does hereby authorize the acceptance, with appreciation, from the Town of Poughkeepsie Patrolmen's Benevolent Association, a 13-month-old Police Canine Belgian Malinois named Charlie and a 14-month-old Police Canine German Shepherd named Colt, valued at \$10,000 each for a total of \$20,000.

Dated: _____

Moved: _____

Seconded: _____

Motion passes/ fails: Ayes _____ Nays _____

ES/mem
t-3/31/2026
m-4/8/2026

	AYE	NAY	ABSTAIN
PRESENT/ABSENT Councilman Reuter	_____	_____	_____
PRESENT/ABSENT Councilwoman Laird	_____	_____	_____
PRESENT/ABSENT Councilman Thangiah	_____	_____	_____
PRESENT/ABSENT Councilwoman Watson	_____	_____	_____
PRESENT/ABSENT Councilman Sharpe	_____	_____	_____
PRESENT/ABSENT Councilwoman Shershin	_____	_____	_____
PRESENT/ABSENT Supervisor Edwards	_____	_____	_____



TOWN OF POUGHKEEPSIE POLICE DEPARTMENT

19 TUCKER DRIVE
POUGHKEEPSIE, NEW YORK 12603

Joseph Cavaliere
Chief of Police
845-485-3660

Michael O'Dowd
Captain
Support Services Bureau
845-485-3670

Ralph Cropley
Captain
Operations Bureau
845-485-3660

DATE: March 30, 2026

TO: Town Supervisor Rebecca Edwards
Town Board Members
Town Attorney Emily Svenson & James Nelson
Town Comptroller Minal Patel

FROM: Chief Joseph Cavaliere

SUBJECT: Donation to the Town of Poughkeepsie Police Department – Police Canines

I request the review and approval of the Town of Poughkeepsie Town Board concerning the acceptance of Police Canine Charlie and Police Canine Colt from the Town of Poughkeepsie Benevolent Association. The cost of each dog was ten thousand dollars (\$10,000.00) for a total of twenty thousand dollars (\$20,000.00).

Charlie is a thirteen (13) month old male, Belgian Malinois, born in Poland. He will be partnered with Police Officer Joseph Lombardi who has been a police officer for eighteen (18) years and a police canine handler for seven (7) years. Charlie is scheduled to be trained in patrol, tracking, explosive detection, article search and sent detection.

Charlie will replace Police Canine Taya after Charlie has completed his training. Police Canine Taya will then retire and live with his handler Police Officer Lombardi.

Colt is a fourteen (14) month old male German Shepherd, born in Czech Republic. He will be partnered with Police Officer Frank Backer who has been a Police Officer for eight (8) years, and will be a newly trained police canine handler. Colt is scheduled to be trained in patrol, tracking, narcotic detection, article search and sent detection.

I respectfully request the Town Board accept this donation to the Town of Poughkeepsie Police Department and have it placed on the Town Board agenda for Wednesday, April 8 2026.

RESOLUTION 4:8 - # 2 OF 2026

**ACCEPT A FY2023 TACTICAL TEAM GRANT AWARD FOR THE
POLICE DEPARTMENT FROM NYS HOMELAND SECURITY AND
EMERGENCY SERVICES**

BE IT RESOLVED, that the Town Board of the Town of Poughkeepsie does hereby authorize the Supervisor or her designee to sign all documents necessary and proper to accept a FY2023 Tactical Team Grant in the amount of \$75,000 from the U.S. Department of Homeland Security's State Homeland Grant Program through the New York State Division of Homeland Security and Emergency Services, which grant is provided to the Town of Poughkeepsie Police Department to improve and develop tactical team capabilities through equipment, training, exercise and planning projects that support counter terrorism missions in the Town's jurisdiction.

Dated: _____

Moved: _____

Seconded: _____

Motion passes/ fails: Ayes _____ Nays _____

ES/mem
t-4/2/2026
m-4/8/2026

	AYE	NAY	ABSTAIN
PRESENT/ABSENT Councilman Reuter	_____	_____	_____
PRESENT/ABSENT Councilwoman Laird	_____	_____	_____
PRESENT/ABSENT Councilman Thangiah	_____	_____	_____
PRESENT/ABSENT Councilwoman Watson	_____	_____	_____
PRESENT/ABSENT Councilman Sharpe	_____	_____	_____
PRESENT/ABSENT Councilwoman Shershin	_____	_____	_____
PRESENT/ABSENT Supervisor Edwards	_____	_____	_____



TOWN OF POUGHKEEPSIE POLICE DEPARTMENT

19 TUCKER DRIVE
POUGHKEEPSIE, NEW YORK 12603

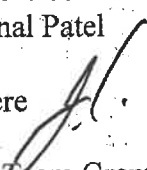
Joseph Cavaliere
Chief of Police
845-485-3660

Michael O'Dowd
Captain
Support Services Bureau
845-485-3670

Ralph Cropley
Captain
Operations Bureau
845-485-3660

DATE: April 1, 2026

TO: Town Supervisor Rebecca Edwards
Town Board Members
Town Attorney James Nelson & Emily Svenson
Town Comptroller Minal Patel

FROM: Chief Joseph Cavaliere 

SUBJECT: FY2023 Tactical Team Grant

I request the review and approval of the Town of Poughkeepsie Town Board concerning the acceptance of a FY2023 Tactical Team Grant.

This grant is in the amount of \$75,000 and to be used to improve and develop tactical team capabilities through equipment, training, exercise, and planning projects that support counter terrorism missions in the Town of Poughkeepsie as well as our team's sustainment of the New York State Division of Criminal Justice Services (DCJS) SWAT Team Standards.

Should you have any questions please contact me at your convenience.



Homeland Security and Emergency Services

KATHY HOCHUL
Governor

TERENCE O'LEARY
Acting Commissioner

March 30, 2026

The Honorable Rebecca Edwards
Supervisor, Town of Poughkeepsie
1 Overocker Road
Poughkeepsie, NY 12603

Dear Ms. Edwards:

I am pleased to announce that the Town of Poughkeepsie has been awarded \$75,000 in federal funding under the FY2023 Tactical Team Grant Program. Funding for this initiative is provided by the U.S. Department of Homeland Security's (DHS) State Homeland Security Grant Program (SHSP) and is administered by the New York State Division of Homeland Security and Emergency Services (DHSES). The performance period for this award is April 1, 2026 through August 31, 2027.

As outlined in your application, this funding is provided to improve and develop tactical team capabilities through equipment, training, exercise, and planning projects that support counter terrorism missions in your jurisdiction as well as your team's sustainment of the New York State Division of Criminal Justice Services (DCJS) SWAT Team Standards.

Additionally, all capabilities developed through federal FY2023 SHSP funding are required to be deployable regionally and nationally per the federal guidelines. All funding through this grant program is subject to both New York State and federal guidelines and regulations. Finally, all training that is funded through this grant program must be submitted to DHSES within six (6) months of the date of this letter for review and approval.

In order to ensure these funds are made available as quickly as possible, a representative from the Grants Program Administration Unit of DHSES will be reaching out to your grant point of contact. If you have any questions about this program, please contact Eric Abramson, Director of Grants Program Administration at (518) 242-5108.

Congratulations on your award and I look forward to working with you to administer this program.

Sincerely,

A handwritten signature in black ink, appearing to read "Terence O'Leary".

Terence O'Leary
Acting Commissioner

RESOLUTION 4:8 - # 3 OF 2026

ACCEPT A FY2023 EXPLOSIVE DETECTION CANINE TEAM GRANT AWARD FOR THE POLICE DEPARTMENT FROM NYS HOMELAND SECURITY AND EMERGENCY SERVICES

BE IT RESOLVED, that the Town Board of the Town of Poughkeepsie does hereby authorize the Supervisor or her designee to execute all papers necessary and proper to effectuate the acceptance of a FY2023 Explosive Detection Canine Team Grant in the amount of \$60,000 from the U.S. Department of Homeland Security's State Grant Program through the New York State Division of Homeland Security and Emergency Services which funds will be used by the Town of Poughkeepsie Police Department for the sustainment, maintenance and enhancement of explosive detection canine team.

Dated: _____

Moved: _____

Seconded: _____

Motion passes/ fails: Ayes _____ Nays _____

ES/mem
t-4/2/2026
m-4/8/2026

	AYE	NAY	ABSTAIN
PRESENT/ABSENT Councilman Reuter	_____	_____	_____
PRESENT/ABSENT Councilwoman Laird	_____	_____	_____
PRESENT/ABSENT Councilman Thangiah	_____	_____	_____
PRESENT/ABSENT Councilwoman Watson	_____	_____	_____
PRESENT/ABSENT Councilman Sharpe	_____	_____	_____
PRESENT/ABSENT Councilwoman Shershin	_____	_____	_____
PRESENT/ABSENT Supervisor Edwards	_____	_____	_____



TOWN OF POUGHKEEPSIE POLICE DEPARTMENT

19 TUCKER DRIVE
POUGHKEEPSIE, NEW YORK 12603

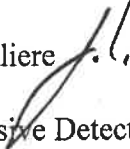
Joseph Cavaliere
Chief of Police
845-485-3660

Michael O'Dowd
Captain
Support Services Bureau
845-485-3670

Ralph Cropley
Captain
Operations Bureau
845-485-3660

DATE: April 1, 2026

TO: Town Supervisor Rebecca Edwards
Town Board Members
Town Attorney James Nelson & Emily Svenson
Town Comptroller Minal Patel

FROM: Chief Joseph Cavaliere 

SUBJECT: FY2023 Explosive Detection Canine Team Grant

I request the review and approval of the Town of Poughkeepsie Town Board concerning the acceptance of a FY2023 Explosive Detection Canine Team Grant.

This grant is in the amount of \$60,000 and this funding is provided for the sustainment, maintenance, and enhancement of explosive detection canine team for the Town of Poughkeepsie Police Department.

Should you have any questions please contact me at your convenience.



Homeland Security and Emergency Services

KATHY HOCHUL
Governor

TERENCE O'LEARY
Acting Commissioner

March 30, 2026

The Honorable Rebecca Edwards
Supervisor, Town of Poughkeepsie
1 Overocker Road
Poughkeepsie, NY 12603

Dear Ms. Edwards:

I am pleased to announce that the Town of Poughkeepsie has been awarded \$60,000 in federal funding under the FY2023 Explosive Detection Canine Team Grant Program. Funding for this initiative is provided by the U.S. Department of Homeland Security's (DHS) State Homeland Security Grant Program (SHSP) and is administered by the New York State Division of Homeland Security and Emergency Services (DHSES). The performance period for this award is April 1, 2026 through August 31, 2027.

As outlined in your application, this funding is provided for the sustainment, maintenance, and enhancement of your explosive detection canine team assets, through equipment, training, exercise, and planning projects that support terrorism prevention activities in your jurisdiction.

We encourage you to review the objectives of this targeted grant opportunity as we reach out to you to execute your contract. As a reminder, all grantees are required to be registered users of the Bomb Arson Tracking System (BATS), administered by the Bureau of Alcohol, Tobacco, Firearms and Explosives (ATF), to document the incidents to which their teams respond and the activities they perform.

Additionally, all capabilities developed through federal FY2023 SHSP funding are required to be deployable regionally and nationally per the federal guidelines. All funding is subject to both New York State and federal guidelines and regulations.

In order to ensure these funds are made available as quickly as possible, a representative from the Grants Program Administration Unit of DHSES will be reaching out to your grant point of contact. If you have any questions about this program, please contact Eric Abramson, Director of Grants Program Administration at (518) 242-5108.

Congratulations on your award and I look forward to working with you to administer this program.

Sincerely,

A handwritten signature in black ink, appearing to read "Terence O'Leary".

Terence O'Leary
Acting Commissioner

RESOLUTION 4:8- # 4 OF 2026

RESIGNATION OF POLICE OFFICER EDWARD NEHREBECKI

BE IT RESOLVED, that the Town Board of the Town of Poughkeepsie does hereby accept, with regret, the resignation of Edward Nehrebecki, Police Officer with the Town of Poughkeepsie Police Department, effective March 31, 2026.

Dated: _____

Moved: _____

Seconded: _____

Motion passes/ fails: Ayes _____ Nays _____

ES/mem
t-4/1/2026
m-4/8/2026

	AYE	NAY	ABSTAIN
PRESENT/ABSENT Councilman Reuter	_____	_____	_____
PRESENT/ABSENT Councilwoman Laird	_____	_____	_____
PRESENT/ABSENT Councilman Thangiah	_____	_____	_____
PRESENT/ABSENT Councilwoman Watson	_____	_____	_____
PRESENT/ABSENT Councilman Sharpe	_____	_____	_____
PRESENT/ABSENT Councilwoman Shershin	_____	_____	_____
PRESENT/ABSENT Supervisor Edwards	_____	_____	_____

RESOLUTION 4:8- # 5 OF 2026

RESIGNATION OF MICHAEL D'ALESSANDRO
FROM THE WATER DEPARTMENT

BE IT RESOLVED, that the Town Board of the Town of Poughkeepsie does hereby accept, with regret, the resignation of Michael D'Alessandro with the Town of Poughkeepsie Water Department, effective April 10, 2026.

Dated: _____

Moved: _____

Seconded: _____

Motion passes/ fails: Ayes _____ Nays _____

ES/mem
t-4/1/2026
m-4/8/2026

	AYE	NAY	ABSTAIN
PRESENT/ABSENT Councilman Reuter	_____	_____	_____
PRESENT/ABSENT Councilwoman Laird	_____	_____	_____
PRESENT/ABSENT Councilman Thangiah	_____	_____	_____
PRESENT/ABSENT Councilwoman Watson	_____	_____	_____
PRESENT/ABSENT Councilman Sharpe	_____	_____	_____
PRESENT/ABSENT Councilwoman Shershin	_____	_____	_____
PRESENT/ABSENT Supervisor Edwards	_____	_____	_____

RESOLUTION 4:8 - # 6 OF 2026

APPOINTMENT OF MIKE DUBOIS TO SEASONAL LABORER FOR RECREATION DEPARTMENT

BE IT RESOLVED, that the Town Board of the Town of Poughkeepsie does hereby acknowledge the retroactive appointment of Mike Dubois to the position of Seasonal Laborer for the Recreation Department at the rate of \$18.50 per hour, effective March 24, 2026, and

BE IT FURTHER RESOLVED, that the Town Supervisor or her designee are authorized to execute and file all documentation required by the Dutchess County Department of Human Resources in connection with this appointment.

Dated: _____

Moved: _____

Seconded: _____

Motion passes/ fails: Ayes _____ Nays _____

ES/aap
t-3/23/2026
m-4/8/2026

	AYE	NAY	ABSTAIN
PRESENT/ABSENT Councilman Reuter	_____	_____	_____
PRESENT/ABSENT Councilwoman Laird	_____	_____	_____
PRESENT/ABSENT Councilman Thangiah	_____	_____	_____
PRESENT/ABSENT Councilwoman Watson	_____	_____	_____
PRESENT/ABSENT Councilman Sharpe	_____	_____	_____
PRESENT/ABSENT Councilwoman Shershin	_____	_____	_____
PRESENT/ABSENT Supervisor Edwards	_____	_____	_____

RESOLUTION 4:8 - # 7 OF 2026

APPOINTMENT OF TREVOR GEERTENS TO
SEASONAL LABORER FOR RECREATION DEPARTMENT

BE IT RESOLVED, that the Town Board of the Town of Poughkeepsie does hereby acknowledge the retroactive appointment of Trevor Geertens to the position of Seasonal Laborer for the Recreation Department at the rate of \$17.00 per hour, effective April 13, 2026, and

BE IT FURTHER RESOLVED, that the Town Supervisor or her designee are authorized to execute and file all documentation required by the Dutchess County Department of Human Resources in connection with this appointment.

Dated: _____

Moved: _____

Seconded: _____

Motion passes/ fails: Ayes _____ Nays _____

ES/mem
t-3/30/2026
m-4/8/2026

	AYE	NAY	ABSTAIN
PRESENT/ABSENT Councilman Reuter	_____	_____	_____
PRESENT/ABSENT Councilwoman Laird	_____	_____	_____
PRESENT/ABSENT Councilman Thangiah	_____	_____	_____
PRESENT/ABSENT Councilwoman Watson	_____	_____	_____
PRESENT/ABSENT Councilman Sharpe	_____	_____	_____
PRESENT/ABSENT Councilwoman Shershin	_____	_____	_____
PRESENT/ABSENT Supervisor Edwards	_____	_____	_____

RESOLUTION 4:8 - # 8 OF 2026

**APPOINTMENT OF PETER AIELLO AS
SEASONAL LABORER FOR RECREATION DEPARTMENT**

BE IT RESOLVED, that the Town Board of the Town of Poughkeepsie does hereby authorize the appointment of Peter Aiello to the position of Seasonal Laborer for the Recreation Department at the rate of \$19.00 per hour, effective April 9, 2026; and

BE IT FURTHER RESOLVED, that the Town Supervisor or her designee are authorized to execute and file all documentation required by the Dutchess County Department of Human Resources in connection with this appointment.

Dated: _____

Moved: _____

Seconded: _____

Motion passes/ fails: Ayes _____ Nays _____

ES/mem
t-4/1/2026
m-4/8/2026

	AYE	NAY	ABSTAIN
PRESENT/ABSENT Councilman Reuter	_____	_____	_____
PRESENT/ABSENT Councilwoman Laird	_____	_____	_____
PRESENT/ABSENT Councilman Thangiah	_____	_____	_____
PRESENT/ABSENT Councilwoman Watson	_____	_____	_____
PRESENT/ABSENT Councilman Sharpe	_____	_____	_____
PRESENT/ABSENT Councilwoman Shershin	_____	_____	_____
PRESENT/ABSENT Supervisor Edwards	_____	_____	_____

RESOLUTION 4:8 - # 9 OF 2026

APPOINTMENT OF BRIAN HOYT AS
SEASONAL LABORER FOR THE HIGHWAY DEPARTMENT

BE IT RESOLVED, that the Town Board of the Town of Poughkeepsie does hereby authorize the appointment of Brian Hoyt to the position of Seasonal Laborer for the Highway Department at the rate of \$20.00 per hour, effective May 18, 2026; and

BE IT FURTHER RESOLVED, that the Town Supervisor or her designee are authorized to execute and file all documentation required by the Dutchess County Department of Human Resources in connection with this appointment.

Dated: _____

Moved: _____

Seconded: _____

Motion passes/ fails: Ayes _____ Nays _____

ES/mem
t-4/1/2026
m-4/8/2026

	AYE	NAY	ABSTAIN
PRESENT/ABSENT Councilman Reuter	_____	_____	_____
PRESENT/ABSENT Councilwoman Laird	_____	_____	_____
PRESENT/ABSENT Councilman Thangiah	_____	_____	_____
PRESENT/ABSENT Councilwoman Watson	_____	_____	_____
PRESENT/ABSENT Councilman Sharpe	_____	_____	_____
PRESENT/ABSENT Councilwoman Shershin	_____	_____	_____
PRESENT/ABSENT Supervisor Edwards	_____	_____	_____

RESOLUTION 4:8 - # 10 OF 2026

**APPOINTMENT OF QUINLIN CLAUDIO AS
SEASONAL LABORER FOR THE HIGHWAY DEPARTMENT**

BE IT RESOLVED, that the Town Board of the Town of Poughkeepsie does hereby authorize the appointment of Quinlin Claudio to the position of Seasonal Laborer for the Highway Department at the rate of \$20.00 per hour, effective May 18, 2026; and

BE IT FURTHER RESOLVED, that the Town Supervisor or her designee are authorized to execute and file all documentation required by the Dutchess County Department of Human Resources in connection with this appointment.

Dated: _____

Moved: _____

Seconded: _____

Motion passes/ fails: Ayes _____ Nays _____

ES/mem
t-4/1/2026
m-4/8/2026

	AYE	NAY	ABSTAIN
PRESENT/ABSENT Councilman Reuter	_____	_____	_____
PRESENT/ABSENT Councilwoman Laird	_____	_____	_____
PRESENT/ABSENT Councilman Thangiah	_____	_____	_____
PRESENT/ABSENT Councilwoman Watson	_____	_____	_____
PRESENT/ABSENT Councilman Sharpe	_____	_____	_____
PRESENT/ABSENT Councilwoman Shershin	_____	_____	_____
PRESENT/ABSENT Supervisor Edwards	_____	_____	_____

RESOLUTION 4:8 - # 11 OF 2026

SALARY ADJUSTMENT FOR PAUL SHAFFER AS
A RECREATIONAL SEASONAL LABORER

WHEREAS, the Town Board of the Town of Poughkeepsie appointed Paul Shaffer to the position of Seasonal Laborer for the Recreation Department which was effective March 19, 2026 at the rate of \$19.00, and after said appointment, Mr. Shaffer was given more responsibility and his hourly should reflect this responsibility, now therefore

BE IT RESOLVED, that the Town Board of the Town of Poughkeepsie authorizes the hourly increase to \$20.00 per hour effective April 13, 2026.

Dated: _____

Moved: _____

Seconded: _____

Motion passes/ fails: Ayes _____ Nays _____

ES/mem
t-3/30/2026
m-4/8/2026

	AYE	NAY	ABSTAIN
PRESENT/ABSENT Councilman Reuter	_____	_____	_____
PRESENT/ABSENT Councilwoman Laird	_____	_____	_____
PRESENT/ABSENT Councilman Thangiah	_____	_____	_____
PRESENT/ABSENT Councilwoman Watson	_____	_____	_____
PRESENT/ABSENT Councilman Sharpe	_____	_____	_____
PRESENT/ABSENT Councilwoman Shershin	_____	_____	_____
PRESENT/ABSENT Supervisor Edwards	_____	_____	_____

RESOLUTION 4:8- # 12 OF 2026

**SALARY ADJUSTMENT FOR MICHAEL RUGAR,
WATER MAINTENANCE SUPERVISOR**

WHEREAS, on March 18, 2026 the Town Board of the Town of Poughkeepsie appointed Michael Rugar to the permanent position of Water Maintenance Supervisor with the Town of Poughkeepsie Water Department, and

WHEREAS the Water Department will henceforth have one Water Maintenance Supervisor rather than two, and the duties associated with the position will be expanded, now therefore

BE IT RESOLVED, that the Town Board of the Town of Poughkeepsie, due to the position expansion, authorizes the salary increase from \$85,489.79 to \$87,225.59 effective April 9, 2026.

Dated: _____

Moved: _____

Seconded: _____

Motion passes/ fails: Ayes _____ Nays _____

ES/mem
t-3/31/2026
m-4/8/2026

	AYE	NAY	ABSTAIN
PRESENT/ABSENT Councilman Reuter	_____	_____	_____
PRESENT/ABSENT Councilwoman Laird	_____	_____	_____
PRESENT/ABSENT Councilman Thangiah	_____	_____	_____
PRESENT/ABSENT Councilwoman Watson	_____	_____	_____
PRESENT/ABSENT Councilman Sharpe	_____	_____	_____
PRESENT/ABSENT Councilwoman Shershin	_____	_____	_____
PRESENT/ABSENT Supervisor Edwards	_____	_____	_____

RESOLUTION 4:8 - # 13 OF 2026

APPOINTMENT OF DIANA LOPEZ
AS A SUMMER INTERN FOR THE PERSONNEL DEPARTMENT

BE IT RESOLVED, that the Town Board of the Town of Poughkeepsie does hereby authorize the appointment of Diana Lopez as a summer intern for the Personnel Department, effective May 4, 2026, at no cost to the Town.

Dated: _____

Moved: _____

Seconded: _____

Motion passes/ fails: Ayes _____ Nays _____

ES/mem
t-3/30/2026
m-4/8/2026

	AYE	NAY	ABSTAIN
PRESENT/ABSENT Councilman Reuter	_____	_____	_____
PRESENT/ABSENT Councilwoman Laird	_____	_____	_____
PRESENT/ABSENT Councilman Thangiah	_____	_____	_____
PRESENT/ABSENT Councilwoman Watson	_____	_____	_____
PRESENT/ABSENT Councilman Sharpe	_____	_____	_____
PRESENT/ABSENT Councilwoman Shershin	_____	_____	_____
PRESENT/ABSENT Supervisor Edwards	_____	_____	_____

RESOLUTION 4:8 - # 14 OF 2026

**APPOINTMENT/REAPPOINTMENTS
OF ALEXANDRA TANNOUS, JOHANNA FALLERT AND LORRAINE MIRABELLA
TO THE CONSERVATION ADVISORY COMMISSION**

BE IT RESOLVED, that the Town Board of the Town of Poughkeepsie does hereby appoint Alexandra Tannous and re-appoint Johanna Fallert and Lorraine Mirabella to the Conservation Advisory Commission, all for two (2) year terms, which terms will run to December 31, 2027.

Dated: _____

Moved: _____

Seconded: _____

Motion passes/ fails: Ayes _____ Nays _____

ES/mem
t-4/1/2026
m-4/8/2026

	AYE	NAY	ABSTAIN
PRESENT/ABSENT Councilman Reuter	_____	_____	_____
PRESENT/ABSENT Councilwoman Laird	_____	_____	_____
PRESENT/ABSENT Councilman Thangiah	_____	_____	_____
PRESENT/ABSENT Councilwoman Watson	_____	_____	_____
PRESENT/ABSENT Councilman Sharpe	_____	_____	_____
PRESENT/ABSENT Councilwoman Shershin	_____	_____	_____
PRESENT/ABSENT Supervisor Edwards	_____	_____	_____

RESOLUTION 4:8 - # 15 OF 2026

**AUTHORIZE EXECUTION OF STORMWATER MANAGEMENT FACILITY
INSPECTION AND MAINTENANCE EASEMENT AND AGREEMENT REGARDING
VASSAR COLLEGE PRENTISS FIELDS**

BE IT RESOLVED, that the Town Board of the Town of Poughkeepsie does hereby authorize the Supervisor to sign a Stormwater Management Facility Inspection and Maintenance Easement and Agreement and any supporting recording documents in regard to Vassar College's Prentiss Fields at 334 Hooker Avenue, Poughkeepsie, New York, in substantially the form attached; and

BE IT FURTHER RESOLVED, that such acceptance and authorization by the Town Board of the Town of Poughkeepsie is subject to the approval of all final documents by the Town Attorney, Planning Board Attorney, Town Engineer and the Director of Municipal Development for the Town of Poughkeepsie.

Dated: _____

Moved: _____

Seconded: _____

Motion passes/ fails: Ayes _____ Nays _____

ES/mem
t-4/1/2026
m-4/8/2026

	AYE	NAY	ABSTAIN
PRESENT/ABSENT Councilman Reuter	_____	_____	_____
PRESENT/ABSENT Councilwoman Laird	_____	_____	_____
PRESENT/ABSENT Councilman Thangiah	_____	_____	_____
PRESENT/ABSENT Councilwoman Watson	_____	_____	_____
PRESENT/ABSENT Councilman Sharpe	_____	_____	_____
PRESENT/ABSENT Councilwoman Shershin	_____	_____	_____
PRESENT/ABSENT Supervisor Edwards	_____	_____	_____

**STORMWATER MANAGEMENT FACILITY
INSPECTION AND MAINTENANCE EASEMENT AND AGREEMENT**

THIS EASEMENT and AGREEMENT is made this ___ day of _____, 2026, by and between Vasar College, a New York Educational Institution having an office at 124 Raymond Avenue, Poughkeepsie, New York (“Owner”), and the Town of Poughkeepsie, a municipal corporation having an office at Town Hall, One Overocker Road, Poughkeepsie, New York 12603 (“Town”).

WITNESSETH:

WHEREAS, Owner is the current fee owner of certain premises located in the Town of Poughkeepsie, County of Dutchess and State of New York, having an address of 334 Hooker Avenue, Poughkeepsie, NY 12603 and bearing tax grid number 134689-6161-04-740465-0000, and as more particularly legally described in **Schedule A**, attached hereto and made a part hereof (the “Premises”); and

WHEREAS, conditional final site plan approval has been granted by the Town of Poughkeepsie Planning Board by resolution dated February 19, 2026 for the Vassar College Prentiss Field set of site plans entitled “Vassar College Turf Field,” prepared by Land Resource Consultants Engineering & Surveying, LLC, Loureiro NY, P.C., dated December 19, 2025, and last revised on March 20, 2026, consisting of 28 sheets, which sheets are listed in **Schedule B** hereto, as the same may hereafter be amended with Town approval (hereinafter the “Site Plan”), that would allow for work proposed for existing athletic fields, including the replacement of a grass field with a turf field and upgrading a second grass field, together with additional site improvements including parking and amenities including fencing, a storage shed, scoreboard, site lighting, and bleachers with a press box (the construction of which in accordance with the aforementioned plans shall be referred to as the “Project”); and

WHEREAS, as a condition of site plan approval, a stormwater management facility (the “Facility”) is required in accordance with the Town’s Code in effect as of the date of this Agreement (the “Code”); and

WHEREAS, also as a condition of such approval, the Town, through its Planning Board, and the Code further require Owner to grant this Easement and execute this Agreement, and to record the same in the Office of the Dutchess County Clerk; and

WHEREAS, a prior document exists, entitled “Stormwater Control Facility Inspection, Maintenance and Easement Agreement,” dated May 14, 2008, and filed with the Dutchess County Clerk on January 22, 2009, which creates similar rights and obligations over the Premises; and

WHEREAS, similar documents likely exist in connection with other prior approvals of development activities on the Premises; and

WHEREAS, it is the intent of the parties that, in the event of a conflict between or among the terms of any prior easements and agreements, the document that is most protective of the environment shall control.

NOW THEREFORE, for valuable consideration received, including the granting of the approval referenced above, Owner and the Town hereby agree as follows:

1. The introductory "Whereas" paragraphs of this Agreement shall be deemed incorporated as if set forth herein.
2. Owner does hereby grant and release unto the Town, its successors and assigns, an easement and right of way over, across and through the Premises.
3. Owner does hereby grant unto the Town, its successors and assigns forever (but the Town shall have no obligation), the right to enter upon the Premises in order to access the Facility at reasonable times and in a reasonable manner for periodic inspection by the Town to ensure that the Facility is maintained in proper working condition to meet design standards and any other provisions as may be set by the Planning Board or required by the Code in effect as of the date of this Easement and as amended hereafter and all applicable New York State Department of Environmental Conservation ("NYSDEC") regulations, standards and guidelines.
4. Provided that the entry on the Premises was not occasioned by the default of Owner, Town agrees that it shall use reasonable efforts to avoid damage or destruction to the Premises, including its surfaces and landscaping, when conducting its inspections. Town shall be responsible for damage or destruction to the Premises occasioned by the negligence or willful misconduct of the Town in exercising its easement rights under this Agreement.
5. Owner shall be bound to the construction and maintenance provisions contained in the approved Stormwater Pollution Prevention Plan ("SWPPP") for the Project, prepared by _____, dated _____ and last revised _____ and as depicted in the approved Project plans for the Facility as listed in Schedule B annexed to this Agreement, and as more specifically shown on Sheet ____ thereof, and any subsequent plans as may be hereinafter approved or required by the Town of Poughkeepsie Planning Board, and by all applicable NYSDEC and Empire State Chapter of the Soil and Water Conservation Society regulations, standards and guidelines.
6. Owner shall construct, maintain, clean, repair, replace and continue the stormwater control measures for the Facility as contained in the SWPPP and depicted on the project plans listed in Schedule B as necessary to ensure performance of the measures to design specifications, in accordance with all applicable NYSDEC and Empire State Chapter of the Soil and Water Conservation Society regulations, standards and guidelines.
7. Owner shall be responsible for all expenses related to the installation and maintenance of the stormwater control measures for the Facility.

8. Owner shall provide for the periodic inspection of the stormwater control measures for the Facility, as follows: Level 1 inspections shall be performed annually in accordance with the NYSDEC Maintenance Guidance for Stormwater Management Practices dated March 31, 2017, or dated as such Guidance may be amended thereafter. Level 1 inspection reports should be submitted to the Town by May 1st of each year. Level 2 inspections shall be conducted at least once every 5 years, or more frequently as may be required based upon the results of the Level 1 inspections, and shall be performed by a professional engineer licensed by the State of New York. The inspecting engineer shall prepare and submit to the Town Engineer, within 30 days of the inspection, but no later than May 1st of the year in which it is conducted, a written report of the findings, including recommendations for those actions necessary for the continuation of the stormwater control measures for the Facility.

9. The Town is authorized to undertake such steps as are reasonably necessary for the preservation, continuation or maintenance of the Facility for the Premises in the event that, after written notice to Owner and providing Owner a reasonable time to cure, Owner, or the current owner, has failed to construct or maintain the stormwater control measures in accordance with the project plan for the Facility or applicable regulations, standards and guidelines, or has failed to undertake corrective action specified by the Town's engineer, and/or his or her duly authorized deputy, agent or representative.

10. This Easement and Agreement shall not confer upon the Town any duty or obligation to fix or maintain the Facility. Further, the Town's acceptance of any rights pursuant to this Easement and Agreement shall not be deemed as the acceptance of any duty or obligation to fix or maintain the Facility.

11. Owner shall not authorize, undertake or permit alteration, abandonment, modification or discontinuation any of the Facility's stormwater control measures except in accordance with prior written approval of the Town.

12. Owner shall promptly undertake necessary maintenance, repairs and replacement of the Facility's stormwater control measures, as required by this Agreement or applicable law, which measures shall be undertaken at the direction of the Town Engineer or in accordance with the recommendations of the inspecting engineer.

13. If the Town Engineer determines that the Facility owner has failed to construct or maintain the Facility's stormwater control measures in accordance with the project plan or has failed to undertake corrective action required by this Agreement or applicable law, as specified by the Town Engineer or by the inspecting engineer, the Town, after written notice to Owner and providing Owner a reasonable time to cure, is authorized to undertake such steps as reasonably necessary for the preservation, continuation or maintenance of the Facility's stormwater control measures and to have the Town Comptroller affix the expenses thereof as a lien against the Premises by recordation of a written instrument setting forth the amount of the lien.

14. Owner hereby covenants that it is seized of the Premises in fee simple and has good right to convey this Easement and enter into this Agreement; that the signatory below has the authority to bind Owner and by signing intends to do so; that it shall do nothing in or on the

Premises which would prevent, impede or disturb the full use and intended purpose of this Easement by the Town, and that it shall execute and deliver any further documents reasonably necessary to assure the Easement and rights granted herein to the Town.

15. Prior documents exist which set forth certain rights and responsibilities of the parties hereto with respect to the Premises. This document is intended to supplement, and not replace or eliminate, those prior rights and responsibilities. In the event of a conflict between or among the terms of any prior easements and agreements, the document that is most protective of the environment shall control.

16. This Agreement may not be amended or modified except by a written instrument signed by all of the parties hereto, or their successors

17. This Easement and Agreement shall be deemed a covenant running with the lands affected hereby, shall inure to the benefit of the Town, its successors and assigns, and shall be binding upon Owner, all subsequent owners, and their successors and assigns.

18. This Agreement shall be recorded in the office of the County Clerk, County of Dutchess and indexed against the Premises.

IN WITNESS WHEREOF, the Owner and the Town have executed this Agreement as of the date first herein above set forth.

VASSAR COLLEGE

TOWN OF POUGHKEEPSIE

By: _____
Bryan Swarthout, Vice President
for Finance and Administration

By: _____
Rebecca Edwards, Supervisor

ACKNOWLEDGMENTS

STATE OF NEW YORK)
) ss.:
COUNTY OF DUTCHESS)

On this _____ day of _____, 2026, before me personally came Rebecca Edwards, known to me or proved on the basis of satisfactory evidence to be the individual whose name is subscribed to the within instrument, and acknowledged to me that she executed the same in her

capacity, and that by her signature on the instrument, the individual(s), person(s) or corporation or entity on whose behalf the individual acted, executed the instrument.

Notary Public

STATE OF NEW YORK)
) ss.:
COUNTY OF DUTCHESS)

On this _____ day of _____, 2026, before me personally came Bryan Swarthout, known to me or proved on the basis of satisfactory evidence to be the individual whose name is subscribed to the within instrument, and acknowledged to me that he executed the same in his capacity, and that by his signature on the instrument, the individual(s), person(s) or corporation or entity on whose behalf the individual acted, executed the instrument.

Notary Public

RECORD AND RETURN TO:
James E. Nelson, Esq.
Attorney for the Town of Poughkeepsie
Town of Poughkeepsie Legal Department
Town Hall
1 Overocker Road
Poughkeepsie, New York 12603

LIST OF SCHEDULES:
Schedule A - Metes and Bounds of Property
Schedule B - List of Site Plan Sheets

RESOLUTION 4:8 - # 16 of 2026

A RESOLUTION AUTHORIZING THE SUPERVISOR TO SUBMIT A GRANT APPLICATION TO THE NYS DEC'S OPEN SPACE CONSERVATION GRANT PROGRAM FOR ACQUISITION OF THE WHISPERING PINES PROPERTY (290 SALT POINT TURNPIKE) AND TO SIGN A LETTER AGREEMENT WITH REDL REAL ESTATE, LLC, AND COMMITTING THE TOWN TO ALLOCATE FUNDS FOR THE UPFRONT COSTS AND ANY OVERAGES OF THIS OPEN SPACE ACQUISITION PROJECT SHOULD THE GRANT BE AWARDED

WHEREAS, the Town of Poughkeepsie desires to apply for \$550,000 in financial assistance through the 2025 DEC Open Space Conservation Grant Program, performance payments grant, involving interim payment from DEC for the Town to use as upfront land and closing costs and a contract term of three years; and

WHEREAS, the application proposes funding for acquisition of land for the purposes of protection from development and for public benefit of all New Yorkers; and

WHEREAS, the property located at 290 Salt Point Turnpike, Poughkeepsie, NY is available for fee title acquisition and the landowner wishes to sell the land to the Town of Poughkeepsie for the purpose of conserving the Property as open space; and

WHEREAS, the DEC will hold 10% of the total land cost in retainage at the closing until recorded deed and final title insurance is received by DEC;

NOW, THEREFORE BE IT RESOLVED, that the Town Board of the Town of Poughkeepsie does hereby authorize the Supervisor to submit a grant application to the NYS DEC's Open Space Conservation Grant Program for acquisition of the Whispering Pines Property (290 Salt Point Turnpike) and to sign the attached Letter Agreement with Redl Real Estate, LLC; and

BE IT FURTHER RESOLVED, that the Town's grant request includes \$500,000 for the purchase of the property and \$50,000 for grant eligible closing costs (such as appraisal, survey and boundary marking, title, environmental assessment, and attorney fees), and that the Board recognizes that this is a performance-based payments grant that may require minimum amounts of funding upfront, an order of operation for closing requirements, and that the Town understands that if the total project funds exceed the DEC funds the Town will cover the balance.

Dated: _____

Moved: _____

Seconded: _____

Motion passes/ fails: Ayes _____ Nays _____

ES/mem
t-4/2/2026
m-4/8/2026

	AYE	NAY	ABSTAIN
PRESENT/ABSENT Councilman Reuter	_____	_____	_____
PRESENT/ABSENT Councilwoman Laird	_____	_____	_____
PRESENT/ABSENT Councilman Thangiah	_____	_____	_____
PRESENT/ABSENT Councilwoman Watson	_____	_____	_____
PRESENT/ABSENT Councilman Sharpe	_____	_____	_____
PRESENT/ABSENT Councilwoman Shershin	_____	_____	_____
PRESENT/ABSENT Supervisor Edwards	_____	_____	_____

LETTER OF AGREEMENT TO ENTER INTO A CONTRACT OF SALE OF 108.00 ACRES
AT 290 SALT POINT TURNPIKE POUGHKEEPSIE, NY, TAX ID #s 6262-01-340980 AND
6263-04-553083 PURSUANT TO THE DEPARTMENT OF ENVIRONMENTAL
CONSERVATION OPEN SPACE CONSERVATION GRANT PROGRAM

THIS AGREEMENT is made the April __, 2026, by and between the Town of Poughkeepsie, New York (the “Town”) and Redl Real Estate, LLC (the “Owner”);

WHEREAS, Owner is the owner of real property with Tax Parcel ID# 6262-01-340980 (“Parcel 1”) and 6263-04-553083 (“Parcel 2”) situated on 290 Salt Point Turnpike, Poughkeepsie, Dutchess, New York (the “Property”); and

WHEREAS, the Town is a municipal corporation eligible for financial assistance to purchase land for the purpose of protection from development pursuant to the 2025 DEC Open Space Conservation Grant Program; and

WHEREAS, the Owner desires to sell and the Town desires the purchase the Property in fee simple for the express purpose of conserving the Property as open space and protecting the land from future development; and

WHEREAS, to be eligible for a potential award of financial assistance through the DEC Open Space Conservation Grant Program, the Town must obtain a letter of agreement demonstrating the Owner's intent to sell the Property; and

WHEREAS, the Owner agrees to sell the Property to the Town for \$500,000, and the Town agrees to add the land to Peach Hill Park and to name the newly acquired land in memory of Herb Redl (exact title TBD by Owner and the Town);

THEREFORE, the Town and Owner agree that the Town intends to purchase, and the Owner intends to sell, the Property, for protection from development and for the public benefit of all New Yorkers, and the Town and Owner may enter into a future contract for sale of the Property, but only upon the following conditions and restrictions:

1. Execution of any contract for sale of the Property shall be contingent upon the Town's award of financial assistance through the DEC Open Space Land Acquisition Grant Program;
2. The Property shall be used for public benefit of all New Yorkers, unless exempted for environmental reasons;
3. The Property shall not be developed, and in general, structures, impervious surfaces, exterior lighting, dams and water impoundments, and utilities may not be installed, unless approved by the DEC;
4. The Property shall not be subdivided and shall be held in trust for the public and accessible by the public, forever;

5. The Property shall be managed for the public benefit, and dumping of wastes, trash or debris, and mining, shall be prohibited;
6. Planting of non-native species shall be prohibited; and

Signed - **SELLER Redl Real Estate, LLC (Parcel 1)**, 80 Washington St., Poughkeepsie, NY

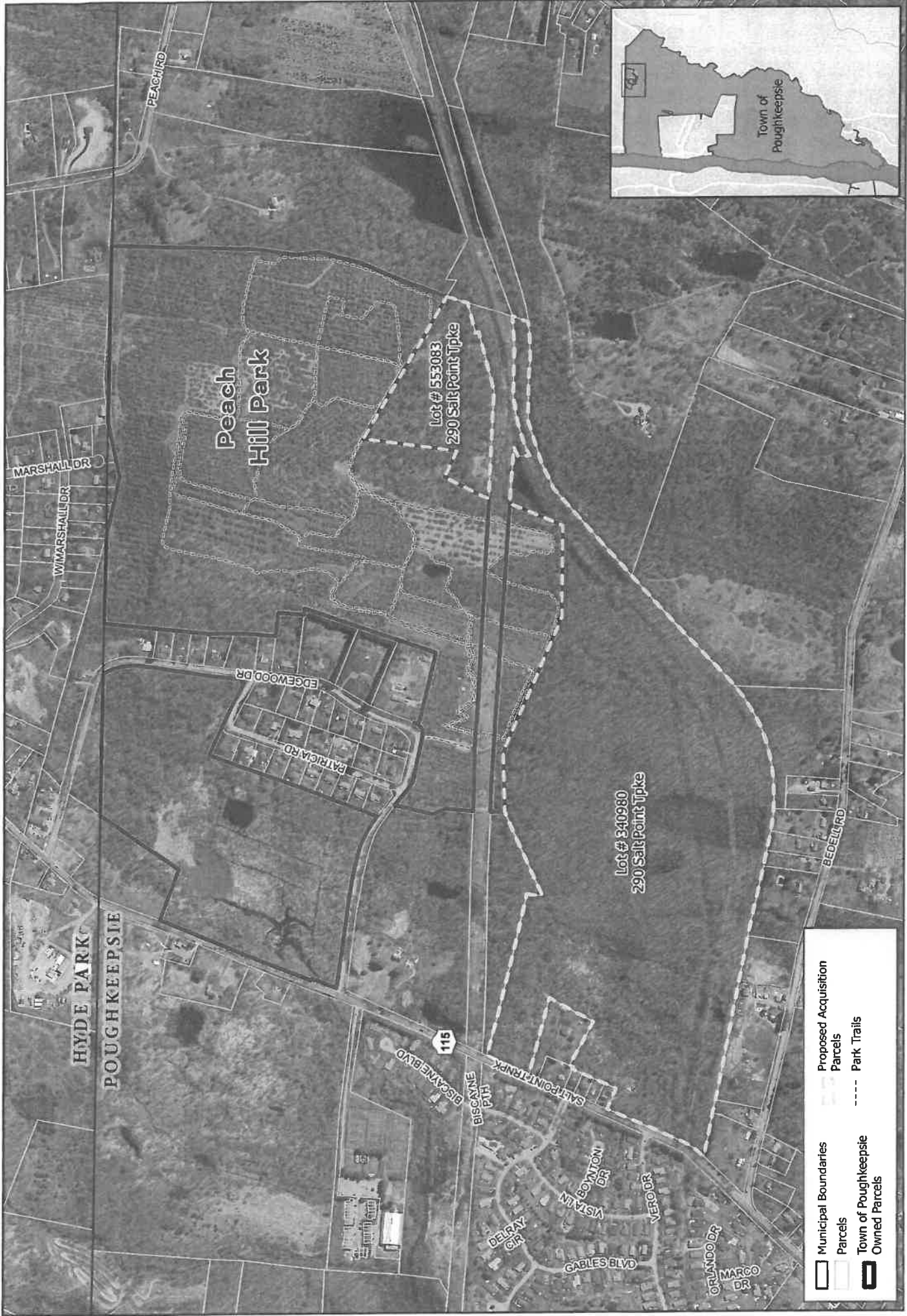
Signature *Date*

Signed - **SELLER Redl Real Estate, LLC (Parcel 2)**, 80 Washington St., Poughkeepsie, NY

Signature *Date*

Signed – **Town of Poughkeepsie**, 1 Overocker Road, Poughkeepsie, NY

Signature *Date*



Proposed Open Space Acquisition:

Whispering Pines Property (Peach Hill Park Area)

Town of Poughkeepsie, NY



- Municipal Boundaries
- Parcels
- Town of Poughkeepsie Owned Parcels
- Proposed Acquisition Parcels
- Park Trails

RESOLUTION 4:8 - # 17 OF 2026

**EMPLOYEE HANDBOOK REVISIONS RELATING TO TOWN
VEHICLE ASSIGNMENTS AND DRUG/ALCOHOL/POST ACCIDENT TESTING**

BE IT RESOLVED, that the Town Board of the Town of Poughkeepsie does hereby amend the Town of Poughkeepsie Employee Handbook, Sections 507, 904 and 905, relating to Town vehicle assignments and drug, alcohol and post-accident testing and said revisions are attached hereto at Exhibit A, and

BE IT FURTHER RESOLVED, that the full version of the Employee Handbook can be found in the Town Clerk's office.

Dated: _____

Moved: _____

Seconded: _____

Motion passes/ fails: Ayes _____ Nays _____

ES/mem
t-3/31/2026
m-4/8/2026

	AYE	NAY	ABSTAIN
PRESENT/ABSENT Councilman Reuter	_____	_____	_____
PRESENT/ABSENT Councilwoman Laird	_____	_____	_____
PRESENT/ABSENT Councilman Thangiah	_____	_____	_____
PRESENT/ABSENT Councilwoman Watson	_____	_____	_____
PRESENT/ABSENT Councilman Sharpe	_____	_____	_____
PRESENT/ABSENT Councilwoman Shershin	_____	_____	_____
PRESENT/ABSENT Supervisor Edwards	_____	_____	_____

507 **Vehicle Usage**

Policy Statement - All vehicles and related equipment of the Town of Poughkeepsie are owned and maintained for the purpose of conducting official business of the Town. Said vehicles and equipment may not be used for the personal use or private gain of any official or employee, nor for any other purpose which is not in the general public interest.

Standards - For the purpose of compliance with this policy, the following standards must be met at all times:

- Town vehicles and related equipment must remain under the general administrative jurisdiction and direction of the Department Head to which it is assigned;
- Town vehicles must be assigned to specific Town officials and employees for specific purposes and tasks. Said vehicles may not be used for any unauthorized purpose nor to conduct personal, private, or non-Town related business;
- Town vehicles assigned to the Department Heads and certain authorized Police Department personnel may additionally be used for travel between home and work, with the Supervisor's permission;
- Town vehicles must always be operated in a safe and responsible manner and in compliance with all applicable motor vehicle and traffic laws in effect. Employees are responsible for any driving infractions or fines that result from their operation of Town vehicles, and must report them to their Department Head;
- The Town will provide a routine maintenance checklist for each vehicle;
- Any accident involving a Town vehicle, regardless of severity, must be reported immediately to the appropriate Department Head and the Police Department;
- The use of a cell phone when driving on Town business must be compliant with all applicable laws and/or regulations;
- Town vehicles must always be maintained in a safe and secure condition when not in use, including being locked and/or under direct observation; and all keys maintained under controlled and authorized jurisdiction of the appropriate Department Head. Employees should notify their Department Head if their assigned vehicle is in need of maintenance or repair;
- No advertisements, signs, bumper stickers or other markings of a political or commercial nature may be displayed on Town vehicles at any time, except those of a limited community service nature which have been authorized by the Town Board.

904 **Drug-Free Workplace / Drug Free Awareness Program**

Policy Statement – It is the policy of the Town of Poughkeepsie that the unlawful manufacture, distribution, dispensation, possession, or use of an illegal controlled substance as defined in the Federal Drug-Free Workplace Act, is prohibited on the job or at the workplace.

While the use of marijuana has been legalized under New York law for limited medical uses and for adults age 21 and older for recreational use, it remains an illegal drug under federal law and its use as it impacts the workplace is prohibited by the Town of Poughkeepsie's policy.

Coverage – The Town of Poughkeepsie's Drug-Free Workplace Policy pertains to all individuals who are employed by the Town of Poughkeepsie.

Compliance with Federal Drug-Free Workplace Act – The Federal Drug-Free Workplace Act of 1988 is applicable to all recipients of Federal grants. In order to receive federal funds, the Town must certify to the granting Federal agency that it will provide a drug-free workplace in accordance with the legislation. As a recipient of Federal grants, the Town hereby complies with the requirements of the Drug-Free Workplace Act by adopting this policy and drug-free awareness program:

Prohibited Conduct – No employee shall use, sell, distribute, dispense, possess, or manufacture any alcoholic beverage, marijuana products, illegal drugs, or any other intoxicating substance, nor be under the influence of such, while on duty, at any job site or workplace, or in a Town vehicle, a vehicle leased for Town business, or a privately owned vehicle being used for Town business. An employee who, after investigation, is found to have violated this prohibition may be referred for counseling or rehabilitation and satisfactory treatment and will be subject to criminal, civil and disciplinary penalties, up to and including termination of employment. Any work-related accident or injury involving a Town vehicle, equipment, and/or property where it can be demonstrated that the use of alcohol, marijuana products, illegal drugs, or any other intoxicants may have been a contributing factor will result in disciplinary action which may include penalties up to and including termination of employment.

Use of Prescription and Over-the-Counter Drugs – Prescription drugs must be in the possession of the individual to whom the prescription was written, taken in the dosage prescribed, and maintained in their original containers. Employees in public safety or safety-sensitive positions must inform their supervisors of any prescription or legal, nonprescription (i.e., over-the-counter) drugs they are currently taking that could in any way affect or impair the employee's ability to perform the job safely. The legal use of drugs that can be legally prescribed under both federal and state law and over-the-counter drugs is permitted on the job only if it does not impair an employee's ability to perform the job safely and if it does not affect the safety or well-being of other individuals in the workplace.

Employee Assistance – It is the policy of the Town to work with an employee suffering from substance abuse so that the employee will receive assistance necessary to overcome dependency. An employee seeking such assistance is encouraged to contact the employee's Department Head to discuss the situation before problems begin to surface in the workplace. Any disclosures made by an employee will be treated as strictly confidential to the greatest extent practicable. The employee's decision to seek assistance will not be used as the basis for disciplinary action nor used against the employee in any disciplinary proceeding.

The Town may provide access to an Employee Assistance Program (EAP) to help employees address substance abuse issues. Employees who voluntarily seek assistance before performance or conduct issues arise may be provided reasonable accommodation, which may include time off with or without pay, adjusted work hours, or use of accrued sick and vacation time, provided such accommodation does not impose an undue hardship on the Town.

Employee Responsibilities – As a condition of the Town receiving Federal grant monies, each employee must abide by this policy and notify the employee's Department Head of any criminal drug statute conviction for a violation occurring in the workplace within five calendar days of the conviction.

Town Responsibilities – The Town will notify the granting federal agency within ten days after receiving notice from an employee of such a conviction or otherwise receiving actual notice of such conviction. In addition, within thirty calendar days of receiving notice of a conviction, the Town will take disciplinary action against the employee and/or require such employee to satisfactorily participate in a drug abuse assistance or rehabilitation program pursuant to Sections 702 and 703 of the Drug-Free Workplace Act.

Drug-Free Awareness Program – It is the policy of the Town of Poughkeepsie to maintain a drug-free workplace. In accordance with that policy, the Town is providing the following drug-free awareness information to raise employee awareness of the dangers associated with drug abuse in the workplace.

Dangers of Drug Abuse in the Workplace

Employees with chemical dependence problems have a major negative impact on productivity, staff morale, and labor/management relations. Their hidden illness is responsible for:

1. Declining Performance

- poor concentration
- confusion in following directions
- noticeable change in the quality of work
- inability to meet deadlines
- errors in judgment affecting the health and safety of others
- customer complaints and injuries

2. Increased Costs

- five times the average sick and accident benefits
- higher job turnover, replacement and training costs
- greater workers' compensation and health insurance payments
- 3 to 5 times more on-the-job accidents
- unemployment claims

3. Absenteeism and Tardiness

- double the normal rate
- repeatedly being late for work and often leaving early
- extended lunch hours
- frequent illness and accidents both on and off the job

4. Damaged Relationships

- emotional outbursts, over-reaction to criticism, mood swings, complaints from co-workers, associates and the public often leading to damaged relations

905 **Controlled Substance and Alcohol Testing**

Purpose and Scope - The Town of Poughkeepsie is committed to providing a safe, healthy, and productive workplace that is free from alcohol and unlawful drugs while employees are working on the Town's premises (either on or off duty) and while operating Town-provided vehicles. This policy establishes the conditions under which drug and alcohol testing will be conducted to maintain workplace safety and comply with applicable federal and state laws.

This Drug and Alcohol Testing Policy applies to all employees of the Town of Poughkeepsie. Additional testing requirements apply to covered drivers as described in Section 905(F) below.

Pre-Employment Drug Testing - All applicants who receive a conditional offer of employment with the Town of Poughkeepsie will be required to submit to a drug test as a condition of employment. The conditional offer of employment may be withdrawn if the applicant:

1. Refuses to submit to the required drug test;
 2. Tests positive for illegal drugs or unauthorized controlled substances; or
 3. Attempts to adulterate or substitute the drug test sample.
- Applicants will be notified of the drug testing requirement and the substances to be tested for prior to testing. The Town will pay all costs associated with pre-employment drug testing.

Marijuana Testing for Applicants: The Town does not test applicants for marijuana except where required by federal law, federal regulation, or federal contract, or where the position is safety-sensitive and such testing is permitted under applicable law.

Testing Based on Reasonable Suspicion - Employees may be required to submit to a drug and alcohol test if the employee's supervisor or other person in authority has a reasonable suspicion, based on objective factors such as the employee's appearance, speech, behavior, or other conduct and facts, that the employee possesses or is under the influence of unlawful drugs, including marijuana, or alcohol, or both.

While the use of marijuana has been legalized under New York law for limited medical uses and for adults age 21 and older for recreational use, it remains an illegal drug under federal law and its use as it impacts the workplace is prohibited by the Town of Poughkeepsie's policy.

Specific Articulate Symptoms Required for Marijuana Testing: For marijuana specifically, the Town may test an employee only if the employee is manifesting specific, articulable symptoms while working that either:

1. Decrease or lessen the employee's performance of their job duties or tasks; or
2. Interfere with the Town's obligation to provide a safe and healthy workplace, free from recognized hazards, as required by state and federal occupational safety and health law.

Observable signs must indicate actual impairment. The odor of marijuana alone does not constitute an articulable symptom of impairment. A positive drug test, by itself, does not constitute proof of impairment.

Reasonable Suspicion Testing Procedures: To minimize legal risk and ensure fair treatment, the Town will follow these procedures when conducting reasonable suspicion testing:

Two supervisors or managers must observe and document the behavior raising suspicion of drug or alcohol use;

The Human Resources Department must be involved to ensure consistency in how employees are treated;

Confidentiality must be maintained to the fullest extent possible;

The employee will be paid for any time suspended pending test results;

If test results are negative, the employee will be immediately returned to duty with no adverse action;

If test results are positive, the employee will be given an opportunity to provide information that management should consider before making a disciplinary decision, including information about any disability or need for reasonable accommodation.

Post-Accident Testing - Employees involved in a workplace accident or incident that results in injury requiring medical treatment beyond first aid, significant property damage, or a near-miss incident with serious safety implications may be required to submit to drug and alcohol testing. Post-accident testing must be conducted as soon as practicable following the accident, and employees must refrain from consuming alcohol or drugs between the time of the accident and the test.

Testing Procedures and Protocols - All drug and alcohol testing conducted by the Town will be performed in accordance with the following procedures:

Laboratory Requirements: All workplace drug and alcohol testing must be conducted and analyzed by trained employees of laboratories that are licensed under New York's clinical laboratory law (N.Y. Pub. Health Law §§ 571 to 581). The Town has obtained the required permits from the New York State Department of Health before conducting any on-site drug testing and uses only testing devices approved by the Department of Health.

Substances Tested: Drug tests will screen for illegal controlled substances as defined under federal and state law, which may include but are not limited to: amphetamines, cocaine, opiates, phencyclidine (PCP), and other controlled substances. Marijuana testing will be conducted only in accordance with the limitations set forth in this policy.

Testing Methods: The Town may use urine, blood, breath, or other scientifically accepted testing methods. All testing will be conducted in a manner that respects employee privacy and dignity.

Confirmation Testing: Any positive initial drug test result will be confirmed using a more sensitive testing method before any adverse employment action is taken. Employees will have the opportunity to provide an explanation for a positive test result, including disclosure of legally prescribed medications.

Medical Review Officer: Test results will be reviewed by a qualified Medical Review Officer (MRO) who will contact employees with positive results to determine if there is a legitimate medical explanation before reporting results to the Town.

Confidentiality of Test Results - All information and records related to drug and alcohol testing will be maintained in strict confidence in accordance with applicable law. Test results and related medical information will be:

- Kept in confidential medical files separate from personnel files;
- Accessible only to the Town's health care provider, Human Resources professionals, and leave administrators;
- Disclosed to supervisors and managers only to the extent necessary to inform them of necessary work restrictions and reasonable accommodations;
- Not disclosed to unauthorized persons without the employee's written consent, except as required by law.

Supervisors and managers will receive training on handling confidential medical information and will not be given unrestricted access to employees' medical files.

Disciplinary Action and Rehabilitation Opportunities

First Violation - Rehabilitation Option: An employee who tests positive for drugs or alcohol for the first time, or who self-identifies a substance abuse problem before performance or conduct issues arise, may be offered the opportunity to participate in rehabilitation in lieu of immediate termination. As a condition of continued employment, the employee must:

- Successfully complete a substance abuse treatment or rehabilitation program approved by the Town;
- Execute a "last chance agreement" that specifies conditions for continued employment;
- Submit to unannounced follow-up drug and alcohol testing for a period of 12 months;
- Not be impaired by drugs or alcohol when working or on Town premises;
- Maintain satisfactory job performance and an exemplary attendance record without unverified absences;
- Comply with all Town policies and procedures.

Failure to meet any condition of the last chance agreement may result in immediate termination of employment.

Subsequent Violations: An employee who tests positive for drugs or alcohol after completing rehabilitation, who refuses to participate in required rehabilitation, or who fails to successfully complete a rehabilitation program will be subject to disciplinary action up to and including immediate termination of employment.

Refusal to Test: Refusal to submit to required drug or alcohol testing will be treated as a positive test result and will result in disciplinary action up to and including termination of employment.

Other Violations: Employees who use, sell, distribute, dispense, possess, or manufacture illegal drugs or alcohol in violation of this policy, or who are under the influence of such substances while on duty, will be subject to disciplinary action up to and including immediate termination, regardless of whether rehabilitation is offered.

Accommodation of Disabilities and Medical Marijuana Use - The Town recognizes that employees with disabilities, including those who are recovering from substance abuse or who are certified medical marijuana patients under New York law, may be entitled to reasonable accommodation under federal and state law.

Recovered Drug Users: Employees who are no longer using illegal drugs and are considered officially rehabilitated or in the process of being rehabilitated are protected as individuals with disabilities under the Americans with Disabilities Act (ADA) and New York State Human Rights Law (NYSHRL). The Town will engage in an interactive process to determine if reasonable accommodation can be provided without undue hardship.

Medical Marijuana: New York law recognizes certified medical marijuana patients as having a disability under the NYSHRL. The Town will not take disciplinary action against an employee who is a certified patient or designated caregiver solely for the certified medical use of marijuana or conduct permitted under New York's medical marijuana statutes. However, the Town may prohibit employees from being impaired by marijuana while performing work duties and may enforce policies prohibiting impairment by controlled substances when performing work.

Employees who use medical marijuana must inform their supervisor or the Human Resources Department if they believe the medication will impair their job performance, safety, or the safety of others, or if they believe they need a reasonable accommodation. The Town will engage in an interactive process to determine what, if any, reasonable accommodation can be provided.

Recreational Marijuana: The Town will not discriminate against employees based on their legal consumption of marijuana outside of work hours, off of the Town's premises, and without use of the Town's equipment or property. However, employees may not be impaired by marijuana while working or performing duties on behalf of the Town.

Limitations: Nothing in this policy requires the Town to accommodate marijuana use that:

- Occurs during work hours or on Town premises;
- Impairs the employee's ability to perform essential job functions;
- Poses a direct threat to the health or safety of the employee or others;
- Would violate federal law or cause the Town to lose federal funding or federal contracts;
- Is inconsistent with the employee's job duties or the Town's obligations under federal or state law.

Unionized Employees - For employees covered by a collective bargaining agreement, drug and alcohol testing will be conducted in accordance with the terms of the applicable collective bargaining agreement. The Town recognizes that drug and alcohol testing for current employees is a mandatory subject of bargaining and will not unilaterally change or update drug testing policies for bargaining unit employees without first negotiating changes with the union, unless the Town has the contractual right to do so.

Covered Drivers - Federal DOT Requirements

Statement of Compliance - The Town Board has adopted a Controlled Substance and Alcohol Testing Policy that is in compliance with the "Omnibus Transportation Employee Testing Act of 1991" (OTETA). The purpose of this policy is to reduce accidents resulting

from an employee's use of controlled substances and alcohol, thus reducing fatalities, injuries and property damage.

Covered Employees - The Town's Controlled Substance and Alcohol Testing Policy applies to all covered drivers as defined by the federal regulations, which includes all employees who drive commercial motor vehicles (as defined in Sec. 382.107 of the OTETA) requiring a commercial driver's license to operate.

Federal Requirements: Covered drivers are subject to drug and alcohol testing as required by federal Department of Transportation (DOT) regulations (49 C.F.R. Parts 40 and 382), including:

- Pre-employment testing;
- Random testing;
- Reasonable suspicion testing;
- Post-accident testing;
- Return-to-duty testing; and
- Follow-up testing.

The DOT does not allow medical or recreational marijuana use under state law to serve as a valid medical explanation to negate a positive drug test. Covered drivers who test positive for marijuana, even if legally prescribed under New York law, will be subject to the consequences specified in federal DOT regulations.

Acknowledgment Form - A covered employee will receive a written copy of the Controlled Substance and Alcohol Testing Policy and must sign an Employee Acknowledgment Form. This form will be placed in the employee's personnel file.

Employee Acknowledgment - All employees will receive a copy of this Drug-Free Workplace and Drug Testing Policy and must sign an acknowledgment form confirming that they have received, read, and understood the policy. The signed acknowledgment form will be placed in the employee's personnel file.

Employees who have questions about this policy should contact the Human Resources Department.

906 Smoking

Policy Statement – In accordance with the NYS Clean Indoor Air Act, it is the policy of the Town to prohibit smoking in all Town buildings, including entranceways and all Town vehicles.

RESOLUTION 4:8 - # 18 OF 2026

ADOPT CAPITAL PLANNING POLICY

BE IT RESOLVED, that the Town Board of the Town of Poughkeepsie does hereby adopt the annexed Capital Planning Policy, the provisions of which shall be applicable to all officers and employees of the Town of Poughkeepsie, effective immediately.

Dated: _____

Moved: _____

Seconded: _____

Motion passes/ fails: Ayes _____ Nays _____

ES/mem
t-4/2/2026
m-4/8/2026

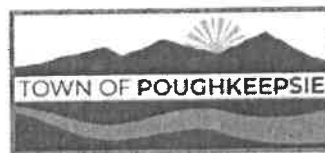
	AYE	NAY	ABSTAIN
PRESENT/ABSENT Councilman Reuter	_____	_____	_____
PRESENT/ABSENT Councilwoman Laird	_____	_____	_____
PRESENT/ABSENT Councilman Thangiah	_____	_____	_____
PRESENT/ABSENT Councilwoman Watson	_____	_____	_____
PRESENT/ABSENT Councilman Sharpe	_____	_____	_____
PRESENT/ABSENT Councilwoman Shershin	_____	_____	_____
PRESENT/ABSENT Supervisor Edwards	_____	_____	_____



Citizens Financial Advisory Committee

Capital Planning Policy

DRAFT 2/28/2026



Town of Poughkeepsie Capital Planning Policy

Purpose

This policy outlines guidance for planning, reviewing, and coordinating capital acquisition and improvements, to effectively maintain the Town's infrastructure and protect the value of its capital assets. Adherence to this policy will help the Town meet its capital needs in an environment of limited resources.

Applicability

This policy establishes a framework for long-term capital planning. The policy establishes the standard procedures, timelines, and responsibilities for the identification, evaluation, prioritization, financing and approval of capital projects for the Town of Poughkeepsie. The policy ensures long-term planning, financial sustainability, and alignment with Town priorities while proving consistency and transparency in capital project decision-making.

Policy

The Town will maintain its physical assets by providing funding in the annual operating budget to protect its capital investments and minimize future maintenance and replacement costs. To acquire and preserve the infrastructure needed for achieving the highest level of public services and quality of life possible within the financial resources, The Town will develop and approve an annual updated five-year Capital Improvement Plan (CPI) and a annual capital budget in conjunction with its annual Fiscal Budget.

The Town Board will establish a Capital Improvement Planning Committee (CIPC) comprised of members of the Town Supervisor, Board member(s) and selected department heads and other individuals with the knowledge and expertise to support the committee's charge. The Town Supervisor will chair the CIPC.

The Capital Improvement Planning Committee (CIPC) is charged to oversee the development and annual updating of the Town of Poughkeepsie's Capital Improvement Plan. The CIPC will sets guidelines and expectations in identifying and prioritizing projects, analyzing funding, and creating a five-year Capital Improvement Plan (CPI) support by a recommended annual funding plan.

A. Definition of a Capital Project

Capital Projects useful life and capital asset thresholds for each class of assets is defined in the Town of Poughkeepsie Capital Asset Policy (as adopted 9/18/2024).

B. Evaluation of Capital Projects

Only projects that have gone through the CIPC review process shall be included in the CIP unless required by an emergency, in which case, a written report explaining the emergency must be provided to the Town Board and Town Supervisor. The CIPC will evaluate and prioritize capital projects received from the departments using as a minimum the criteria below:

- Elimination of hazard to public safety and safety of citizens, employees and property
- Required by state or federal law or regulation
- Uses outside funding sources and its availability
- Supports the Town's Comprehensive Plan, goals, objectives, and policies
- Stabilizes or reduces operating costs
- Makes better use of a facility or replaces a clearly obsolete one
- Maintains or improves productivity or existing standards of service
- Directly benefits the Town's economic base by increasing property values
- Provides new programs having social, cultural, historic, economic, or aesthetic value.
- Increases operational or personnel costs.

C. Roles and Responsibilities

- Department Heads: Identify needs, complete, justify and submit capital requests.
- Town Supervisor and Capital Improvement Planning Committee: Oversees the process for the development of a multi-year Capital Improvement Plan.
- Town Board and Town Supervisor: Approves Policy and Five-Year Capital Improvement Plan Annually.
- Town Supervisor and Comptroller: Will implement and administer the CIP and ensure fiscal alignment with Fiscal and Capital budgets and provide updates on all active projects on a quarterly basis.

D. Capital Improvement Planning Process

The CIPC Chaired by the Town Supervisor will oversee the implementation of the CIP process annually commencing January each year:

- Establish a calendar for the annual Capital Project request cycle
- Review and update the Capital Project Request Form
- Review and update the prioritization criteria to be used to evaluate requests

Within the timelines established the CIPC will receive, review, and prioritize the capital projects submitted for consideration.

The Capital Improvement Planning Committee will prepare a draft CIP including:

- Recommended projects list supported by a prioritizing ranking
- Assessment of budgetary impact for each project
- Linking capital planning directly to the operating budget to ensure financial capacity
- Funding plan with multi-year financial projections for each project
- Narratives for major projects.

The draft CIP will be submitted to the Town Board and Town Supervisor on or before May 1st each year.

E. Approval and Adoption

The Town Board through deliberations and public input modify the plan as needed to align with town priorities and goals.

Town Board approves the Capital Improvement Plan.

Approval of the CIP and associated funding plan does not authorize project expenditures. Capital Projects require separate authorization and appropriation via bond resolutions, budget amendments, grant acceptance resolutions and Board approval of contracts and bid awards.

F. Amendments and Updates

The Town Board may modify this policy as needed to maintain effective capital planning and compliance with State law.

RESOLUTION 4:8- # 19 OF 2026

DESIGNATE APRIL 11, 2026 AS JANE BOLIN DAY

WHEREAS, Jane Matilda Bolin was born on April 11, 1908, in the City of Poughkeepsie, New York, the daughter of Gaius Charles Bolin, a respected attorney and the first Black graduate of Williams College, and Matilda Emery Bolin; and

WHEREAS, despite growing up in the northern United States, Jane Bolin experienced racial discrimination as a Black woman during her childhood and education in Poughkeepsie, experiences that strengthened her determination and resolve to pursue academic excellence and a life devoted to the advancement of fairness and equality under the law; and

WHEREAS, Jane Bolin graduated from Wellesley College on June 17, 1928, where she was one of only two Black students in her class and persevered despite discrimination and marginalization from both peers and professors; and

WHEREAS, Jane Bolin continued her pursuit of scholarship at Yale Law School, graduating on June 17, 1931, and became the first Black woman in history to earn a law degree from Yale Law School, overcoming both racial and gender barriers in academia and the legal profession; and

WHEREAS, Jane Bolin received honorary degrees from Morgan State University, Western College for Women, Tuskegee Institute, Hampton University, and Williams College for her contributions to U.S. legal history; and

WHEREAS, after practicing law in Poughkeepsie with her father, Jane Bolin moved to New York City, where she obtained a position with the New York City Corporation Counsel's Office, being assigned to the Domestic Relations Court; and

WHEREAS, on July 22, 1939, Jane Bolin was appointed by Mayor Fiorello H. La Guardia to a judgeship on the Domestic Relations Court of New York City, becoming the first Black woman judge in the history of the United States; and

WHEREAS, during her distinguished judicial career spanning July 22, 1939 through her retirement due to age nearly four decades later, Judge Bolin worked tirelessly to advance fairness within the family and juvenile court system, advocating for nondiscriminatory policies in probation services and child welfare agencies and ensuring that publicly funded institutions served children and families equally regardless of race; and

WHEREAS, beyond her historic service on the bench, Jane Bolin demonstrated extraordinary civic leadership through her involvement with organizations including the National Association for the Advancement of Colored People, the National Urban League, the City-Wide Citizens' Committee on Harlem, and the Child Welfare League; and

WHEREAS, Jane Bolin's contributions to the legal profession and public life further

included her service to the Dutchess County Bar Association, as president, and the New York Board of Regents, reflecting her lifelong dedication to justice, education, and civic engagement; and

WHEREAS, Jane Matilda Bolin passed away on January 8, 2007, at the age of ninety-eight, leaving a legacy as a pioneering jurist whose quiet but profound reforms strengthened the U.S. legal system and expanded opportunity for generations to come; and

WHEREAS, at a time when the recognition and teaching of Black history and Black achievement face renewed challenges across the United States, it is as important as ever for communities to affirm the value of these histories and honor the individuals whose courage and service expanded the promise of equality and justice for all; NOW, THEREFORE,

BE IT RESOLVED, that henceforth the Town of Poughkeepsie designates and celebrates April 11 annually as "Jane Bolin Day" in recognition of her extraordinary achievements as a jurist, civil rights leader, and native of the City of Poughkeepsie; and

BE IT FURTHER RESOLVED, that the Town of Poughkeepsie encourages schools, civic organizations, and other institutions throughout the community to observe Jane Bolin Day through educational programs, commemorations, and public activities celebrating her life and legacy.

Dated: _____

Moved: _____

Seconded: _____

Motion passes/ fails: Ayes _____ Nays _____

ES/mem
t-4/1/2026
m-4/8/2026

	AYE	NAY	ABSTAIN
PRESENT/ABSENT Councilman Reuter	_____	_____	_____
PRESENT/ABSENT Councilwoman Laird	_____	_____	_____
PRESENT/ABSENT Councilman Thangiah	_____	_____	_____
PRESENT/ABSENT Councilwoman Watson	_____	_____	_____
PRESENT/ABSENT Councilman Sharpe	_____	_____	_____
PRESENT/ABSENT Councilwoman Shershin	_____	_____	_____
PRESENT/ABSENT Supervisor Edwards	_____	_____	_____

RESOLUTION 4:8 - #20 OF 2026

**AUTHORIZE SUPERVISOR TO EXECUTE ANY DOCUMENTS
TO SETTLE A CLASS ACTION OPIOID LITIGATION MATTER**

WHEREAS, the Town of Poughkeepsie is a party in class action litigation involving manufacturers and distributors of opioids arising out of the manufacturers' and distributors' fraudulent and negligent marketing and distribution of opioids, and

WHEREAS, a settlement agreement has been reached with defendants, Associated Pharmacies, Inc., JM Smith Corporation, Louisiana Wholesale Drug Company, Inc., Morris and Dickson Co., North Carolina Mutual Wholesale Drug Company, Inc. and United Natural Foods, Inc., for payment totaling \$97,000,000 to be distributed amongst multiple participating political subdivisions,

NOW, THEREFORE, BE IT RESOLVED, that the Town Supervisor and the Town's attorneys are authorized to execute all necessary documents to opt in to this settlement.

Dated: _____

Moved: _____

Seconded: _____

Motion passes/ fails: Ayes _____ Nays _____

ES/mem
t-4/2/2026
m-4/8/2026

	AYE	NAY	ABSTAIN
PRESENT/ABSENT Councilman Reuter	_____	_____	_____
PRESENT/ABSENT Councilwoman Laird	_____	_____	_____
PRESENT/ABSENT Councilman Thangiah	_____	_____	_____
PRESENT/ABSENT Councilwoman Watson	_____	_____	_____
PRESENT/ABSENT Councilman Sharpe	_____	_____	_____
PRESENT/ABSENT Councilwoman Shershin	_____	_____	_____
PRESENT/ABSENT Supervisor Edwards	_____	_____	_____

RESOLUTION 4:8 - # 21 OF 2026

**AUTHORIZE THE RENTAL OF AN
EMERGENCY CHILLER FOR THE POLICE/COURT FACILITIES**

WHEREAS, the Town of Poughkeepsie Police and Court Facilities has a failing air conditioning unit and needs replacing; and

WHEREAS, the Building Department requests approval for a temporary solution of renting a chiller as the Town moves forward with the preparation of the bidding and installation process for the purchase of a new unit; and

WHEREAS, this rental is on an emergency basis and exempt from the procurement policy; now therefore

BE IT RESOLVED, that the Town Board of the Town of Poughkeepsie does hereby ratify the Supervisor's execution of a 2-month Rental Agreement with United Rental for a chiller with accessories for an amount not to exceed \$23,000, and

BE IT FURTHER RESOLVED, that the provision of and payment for these emergency services is a Type II Action requiring no SEQRA review.

Dated: _____

Moved: _____

Seconded: _____

Motion passes/ fails: Ayes _____ Nays _____

ES/mem

t-4/3/2026

m-4/8/2026

PRESENT/ABSENT	Councilman Reuter
PRESENT/ABSENT	Councilwoman Laird
PRESENT/ABSENT	Councilman Thangiah
PRESENT/ABSENT	Councilwoman Watson
PRESENT/ABSENT	Councilman Sharpe
PRESENT/ABSENT	Councilwoman Shershin
PRESENT/ABSENT	Supervisor Edwards

AYE NAY ABSTAIN

_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

BUILDING DEPARTMENT

TOWN OF POUGHKEEPSIE

ONE OVERROCKER ROAD

POUGHKEEPSIE, NY 12603

Phone: (845) 485-3655

Fax: (845) 486-7881

Date: April 2, 2026

To: Rebeca Edwards, Town Supervisor and Town Board Members

From: Bruce Flower, Building Inspector

Re: Police / Court chiller repair/rental

Currently I am working on providing a long-term solution to repair the outdated air conditioning system in the Police/Court Facility. This has been a challenge since the repair of the compressor may lead to other broken parts in the system which will also need to be replaced. The manufacturer of the system has refused to rebuild the outdated equipment due to lack parts, and other contractors who have looked at the system can replace the compressor but cannot guarantee the system will work without other major repairs.

The plan is to have within the next week a final price for the replacement of the chiller unit for the system. And based on the availability of the new chiller there will be some lead time for the unit to be ordered, and time needed for the removal and installation which will schedule the completion of the work in June.

As the weather is getting nicer, I am receiving complaints about the temperatures in the building starting to get warm on hotter days. The end of April is when we usually start to prepare the system for the cooling season. Since the chiller is still not operational, we will need to rent a chiller again for at least a couple of months to get by until repairs are complete. I have received quotes from 3 companies and would like to request up to \$25,000 for the rental of a chiller and associated electrical work. United Rentals was the least expensive option, and we have requested them to schedule delivery and installation for April 10th. Below is a breakdown of the estimated cost for the rental.

United Rentals	
Chiller rental 8 weeks	13,694.00
Hoses, fittings and electrical cable rental 8 weeks	566.00
Delivery and pickup charge	1,520.00
Setup charge	850.00
Rental Protection	2,516.10

Total	19,146.10
Veith Electric	
Connect and disconnect rental unit	3,200.00
Total for 8 weeks	\$22,346.10

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Notification-The following 2 Notice of Petitions/Petitions were referred to Legal: *Germania v. Town (Index Nos. 2026/51425 & 2026/50979)*

RESOLUTION 4:8 - # 23 OF 2026

RETAIN VAN DEWATER & VAN DEWATER FOR TWO ARTICLE 78 MATTERS ENTITLED *GERMANIA OF POUGHKEEPSIE, LLC V. TOWN OF POUGHKEEPSIE, ET AL.*

WHEREAS, the Town of Poughkeepsie and certain Town officials have been named as Respondents in an Article 78 proceeding challenging the 2024 tax assessment roll, for the property located at 37 Old DeGarmo Road in the Town of Poughkeepsie and designated as Tax Grid No. 134689-6261-02-725984, commenced in the Dutchess County Supreme Court of the State of New York, as follows,

In the Matter of Germania of Poughkeepsie, Inc. v. Town of Poughkeepsie, Felicia Salvatore, in her official capacity as the Town Clerk of the Town of Poughkeepsie, Maureen Gilmartin, in her official capacity as Assessor for the Town of Poughkeepsie, Jennifer Mund, in her official capacity as the Former Assessor for the Town of Poughkeepsie, the Board of Assessment Review of the Town of Poughkeepsie, and Nicole Gemmati, in her official capacity as the Receiver of Taxes for the Town of Poughkeepsie, et al, Index No. 2026-50979; and

WHEREAS, the Town of Poughkeepsie and certain Town officials have been named as Respondents in an Article 78 proceeding challenging the 2025 tax assessment roll, for the property located at 37 Old DeGarmo Road in the Town of Poughkeepsie and designated as Tax Grid No. 134689-6261-02-725984 commenced in the Dutchess County Supreme Court of the State of New York, as follows,

In the Matter of Germania of Poughkeepsie, Inc. v. Town of Poughkeepsie, Felicia Salvatore, in her official capacity as the Town Clerk of the Town of Poughkeepsie, Maureen Gilmartin, in her official capacity as Assessor for the Town of Poughkeepsie, Jennifer Mund, in her official capacity as the Former Assessor for the Town of Poughkeepsie, the Board of Assessment Review of the Town of Poughkeepsie, and Nicole Gemmati, in her official capacity as the Receiver of Taxes for the Town of Poughkeepsie, et al, Index No. 2026-51425; and

WHEREAS, the nature of the claims asserted in the above Article 78 proceedings require the retention of counsel in defending the Town of Poughkeepsie and certain Town officials; and

WHEREAS, the Town Board finds it to be in the best interest of the Town and its officials named in the above-entitled Article 78 proceedings to authorize and retain legal counsel to represent, defend and protect the Town's and Town officials' interests.

NOW, THEREFORE, BE IT RESOLVED, by the Town Board of the Town of Poughkeepsie that the law firm of Van DeWater & Van DeWater, LLP, 85 Civic Center Plaza, Suite 101, Poughkeepsie, New York 12601, is hereby authorized and retained to represent and defend the Town and its officials, in the above-entitled Article 78 proceedings, and in any related proceedings, appeals or applications arising therefrom, and be it further

RESOLVED, that in each of the above-captioned proceedings, the law firm of Van DeWater & Van DeWater, LLP, shall be compensated at the rate of \$245.00 per hour for partners and attorneys, and \$150.00 per hour for paralegals.

Dated: _____

Moved: _____

Seconded: _____

Motion passes/ fails: Ayes _____ Nays _____

KB/mem
t-4/3/2026
m-4/8/2026

	AYE	NAY	ABSTAIN
PRESENT/ABSENT Councilman Reuter	_____	_____	_____
PRESENT/ABSENT Councilwoman Laird	_____	_____	_____
PRESENT/ABSENT Councilman Thangiah	_____	_____	_____
PRESENT/ABSENT Councilwoman Watson	_____	_____	_____
PRESENT/ABSENT Councilman Sharpe	_____	_____	_____
PRESENT/ABSENT Councilwoman Shershin	_____	_____	_____
PRESENT/ABSENT Supervisor Edwards	_____	_____	_____

#24

Notification-Town Clerk Events